



Environmental Policy

Date: 7th April 2026

Approved by: Lee Vowles

Our Commitment

Air Source Air Conditioning Ltd is committed to conducting business in an environmentally responsible manner. We recognise our responsibility to prevent pollution, conserve resources and improve environmental performance across our operations (installation, maintenance, procurement, transport, disposal).

Scope

We recognise our responsibility to the environment and will operate in an environmentally-sound manner. This policy applies to all activities of Air Source Air Conditioning Ltd, including office & warehouse operations, installation, maintenance and repair works, equipment procurement, transport and subcontractors to meet or exceed relevant legislation/regulations.

Objectives & Principles

We will:

- Comply with all relevant environmental legislation, regulations and codes of practice; aim to go beyond compliance wherever feasible.
- Promote the efficient use of energy, water and materials, and reduce consumption.
- Prioritise procurement of air-conditioning / HVAC equipment with lower environmental impact (e.g., low-GWP refrigerants, high energy-efficiency ratings).
- Minimise waste generation, reuse and recycle materials where possible, ensure disposal of waste (including refrigerants, oils, metals) is by authorised routes.
- Manage transport and logistics to reduce environmental impact (e.g., fuel efficient / low emission vehicles, minimise travel).
- Manage refrigerants & decommissioning of failed or redundant systems requiring removal or replacement.
- safe handling, recovery, destruction, switching to low-GWP refrigerants Ensure safe handling of refrigerants, oils and other hazardous substances, recover and dispose in accordance with UK regulations (e.g., F-Gas, ODS, WEEE).
- Enhance awareness among all employees, subcontractors and suppliers of environmental responsibilities, and provide relevant training.
- Review and set measurable targets/indicators, monitor progress and continuously improve our environmental performance.

Implementation & Responsibility

Senior management is responsible for implementing this policy and allocating necessary resources. Every employee and contractor is expected to adhere to the policy. We will review the policy at least annually (or when significant changes occur) and communicate changes to all stakeholders.



Air Source Air Conditioning Ltd
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Company Registration Number: 16597403
VAT Number: 500 3050 69

Registered address: 5 Wheatfield Drive, Cranbrook, TN17 3LU





Monitoring & Review

We will establish objectives and targets (e.g., % reduction in energy use, waste to landfill, refrigerant leakage) and monitor performance via regular management meetings. Non-conformances will be corrected and prevented.

Supplier & Customer Engagement

We will encourage our suppliers to adopt similar environmental standards and inform our customers of environmentally-efficient options (e.g., choosing systems with low GWP refrigerants or high efficiency).

Public Availability

This policy is available to employees, clients, suppliers and the public upon request.

Signed:



Lee Vowles

Position:

Director

Date:

07/04/2026



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